WHY ENROLL IN THE UCLA UNIVERSITY WOMEN'S LEADERSHIP ACADEMY?

The University Women's Leadership Academy for Mid-Career Woman (UWLA) is distinguished from other professional development programs by its 12 guiding principles.

**UWLA**

1. **involves** University women leaders in the development of the Academy and in ongoing consultation to help the program to meet the needs of mid-career women

2. **emphasizes** content about navigating the hidden and observable university elements and how these are connected to women's voice, values and capacities

3. **fosters** women's ability to expand their own leadership and to support the leadership development of other women

4. **increases** the value that women leaders bring to their universities

5. **enhances** women's ability to promote equity, access and inclusion across their university or college

6. **focuses** on varied types of universities that include public, private, liberal arts colleges, research universities, HBCU's, single sex and colleges associated with religious organizations

7. **encourages** leadership that is collaborative

8. **emphasizes** leadership that is transformative and not transactional

9. **increases** participants' ability to advocate for themselves and to invest in themselves

10. **encourages** change that involves courage and conviction

11. **extends** women's ability to communicate with varied campus constituents

12. **promotes** understanding of varied campus units and functions