

# UCLA University Women's Leadership Academy (UWLA) for Mid-Career Women

*Empowering Courageous Leaders of Change*

2021

## WHY ENROLL IN THE UCLA UNIVERSITY WOMEN'S LEADERSHIP ACADEMY?

The University Women's Leadership Academy for Mid-Career Woman (UWLA) is distinguished from other professional development programs by its 12 guiding principles.

### University Women's Leadership Academy

1. **involves** University women leaders in the development of the Academy and in ongoing consultation to help the program to meet the needs of mid-career women
2. **emphasizes** content about navigating the hidden and observable university elements and how these are connected to women's voice, values and capacities
3. **fosters** women's ability to expand their own leadership and to support the leadership development of other women
4. **increases** the value that women leaders bring to their universities
5. **enhances** women's ability to promote equity, access and inclusion across their university or college
6. **focuses** on varied types of universities that include public, private, liberal arts colleges, research universities, HBCU's, single sex and colleges associated with religious organizations
7. **encourages** leadership that is collaborative
8. **emphasizes** leadership that is transformative and not transactional
9. **increases** participants' ability to advocate for themselves and to invest in themselves
10. **encourages** change that involves courage and conviction
11. **extends** women's ability to communicate with varied campus constituents
12. **promotes** understanding of varied campus units and functions