Through lines and themes are built into WSLA.

Through lines:
- 360 degree leadership
- Communicating for impact
- Navigating public and private lives

Themes:
- Promoting equity, access and inclusion
- Leading as a woman in times of calm and crisis
- Increasing capacity to manage and lead
- Making decisions considering multiple cultural and political perspectives
- Women supporting women in professional growth

These are amplified by three elements that are integral to best practices in both management and leadership.

1. Identify/recognize your strengths by looking within
2. Expand/build/increase your capacity with new skills and competencies
3. Magnify your impact by translating vision to strategy